



LIBRARY BOARD OF TRUSTEES MEETING
THURSDAY, APRIL 24, 2025 9:00 AM
SOUTH CAMPUS CONFERENCE ROOM
AGENDA

We encourage written public comment. Please email librarytrustees@imagineiflibraries.org to submit your comments. Comments should be received at least 24 hours prior to start of meeting for trustees to review.

A. Call to Order

B. Pledge of Allegiance

C. Open time for persons to address the Board on matters within the Board's jurisdiction.

D. Reports

1. Library Foundation Report- Busse
Public Comment
2. Friends of the Library Report- Friends Representative
Public Comment
3. Financial Report- Dugan
March FY25 Financial Report **ACTION**
Public Comment
4. Director's Report-Dugan
Public Comment

E. Approval of Minutes

1. Public Relations Committee, March 21, 2025 **ACTION**
Public Comment
2. Regular Board Meeting, March 27, 2025 **ACTION**
Public Comment
3. Policy Committee, April 15, 2025 **ACTION**
Public Comment
4. Facilities Committee, April 15, 2025 **ACTION**
Public Comment



F. Committee Reports

1. Finance Committee- Ingram, Adams
Administrative Review Update
IMLS Funding Updates
Commissioner Review, May 6th, 3pm.
Public Comment

POSSIBLE ACTION

2. Personnel Committee- Roedel, Adams
Annual Director Evaluation Update
Public Comment

POSSIBLE ACTION

3. PR Committee- Roedel, Cuthbertson
New Website Research Updates
Strategic Plan Updates
Public Comment

POSSIBLE ACTION

4. Policy Committee- Ingram, Wheeler
Fair Treatment Policy
Social Media Communication Policy
Library Accessibility Policy
Photography and Videotaping Policy

Next Policies for review: Library Programming Policy, Safety of Children in the Library Policy, Art Exhibits Policy.

Public Comment

POSSIBLE ACTION

5. Facilities Committee- Cuthbertson, Wheeler
Kalispell Library Renderings
Project Updates
Public Comment

POSSIBLE ACTION

G. Unfinished Business

1. Capital Campaign Agreement with Library Foundation- Ingram
Public Comment

POSSIBLE ACTION

2. FY26 Budget Reconciliation Discussion and Approval
Public Comment

POSSIBLE ACTION

3. Open Trustee Position Updates- Dugan



Status of Trustee Application Process

Public Comment

- | | |
|---|---------------|
| 4. Board By-Laws Proposed Updates- Ingram
Public Comment | ACTION |
| 5. Fair Treatment Policy- Ingram, Wheeler
Discuss and approve proposed updates.
Public Comment | ACTION |
| 6. Media Communication Policy- Ingram, Wheeler
Discuss and approve proposed updates.
Public Comment | ACTION |

H. New Business

- | | |
|---|---------------|
| 1. Library Strategies Consulting Public Work Session with Library Foundation,
Library Board and Stakeholders. May 22, 1-3 pm. Place TBD.
Discuss and set details for possible joint work session.
Public Comment | ACTION |
| 2. Open Custodian Position FTE Change- Dugan
Seeking approval to create two .5 FTE positions from current
1 FTE position.
Public Comment | ACTION |
| 3. Library Accessibility Policy
Discuss and approve proposed updates.
Public Comment | ACTION |
| 4. Photography and Videotaping Policy
Discuss and approved proposed updates
Public Comment | ACTION |

I. Executive Session

Close for executive session for library director evaluation

Return to Open Session

Public Comment

ACTION

J. Housekeeping

Comments from Trustees-Opportunity for individual trustees to respond to public comments.



Tamarack Federation Meeting, April 25-26, 2025. North Lake County Public Library.

Next regular meeting, May 22, 9am, South Campus Conference Room.

K. Adjourn