



LIBRARY BOARD OF TRUSTEES MEETING*
THURSDAY, JANUARY 22, 2026 9AM
SOUTH CAMPUS CONFERENCE ROOM
KALISPELL, MONTANA
AGENDA

We encourage written public comment. Please email librarytrustees@flatheadcountylibrary.org to submit your comments. Comments should be received at least 24 hours prior to start of meeting for trustees to review.

A. Call to Order

B. Pledge of Allegiance

C. Open time for persons to address the Board on matters within the Board's jurisdiction

D. Reports

1. Friends of the Library Report-Friends Representative

2. Financial Report-Dugan
November 2025 report
December 2025 report
Public comment

ACTION

3. Director's & Staff Report
Public comment

DISCUSSION

E. Approval of Minutes

1. Regular Board Meeting, December 4th, 2025
Public comment

ACTION

2. Joint Session Facilities/PR Committee Work Session, January 14th, 2026
Public Comment

ACTION

F. Committee Reports

1. Facility Committee Report- Cuthbertson, Wheeler
9am Presentation: Honore Bray, *Beyond the Stacks*
Library Consulting, Building Plan presentation
Public comment

POSSIBLE ACTION

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| <p>2. Policy Committee Report- Roedel, Adams
 Next Meeting: January 28, 2026, 10:30am
 Upcoming Policy Reviews:
 Service Animals
 Fees and Payments
 Security Cameras
 Patron Conduct
 Meeting Room Use
 Public comment</p> | <p>POSSIBLE ACTION</p> |
| <p>3. Personnel Committee Report- Ingram, Wheeler
 Staff retirement
 Staff 10 Yr. Work Anniversary
 Open Positions
 Public Comment</p> | <p>POSSIBLE ACTION</p> |
| <p>4. PR Committee Report- Roedel, Cuthbertson
 Case for Support Brochure Progress
 Public Comment</p> | <p>POSSIBLE ACTION</p> |
| <p>5. Budget Committee- Ingram, Adams
 FY27 Budget Planning Updates
 FY27 Budget Calendar
 Public Comment</p> | <p>POSSIBLE ACTION</p> |

G. Unfinished Business

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| <p>1. Capital Campaign Strategy Options Discussion - Ingram, Dugan
 Public Comment</p> | <p>POSSIBLE ACTION</p> |
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H. New Business

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| <p>1. Library Advisor Position FTE Adjustment – Dugan
 Approval to reallocate 15 hours of position 06050-014 retired, to position 06050-006 and post 17 hours open position.
 Public Comment</p> | <p>ACTION</p> |
| <p>2. Library Advisor Job Description Updates- Dugan
 Approval to change outdated ImagineIF language in Library Advisor Job Description.
 Public Comment</p> | <p>ACTION</p> |

I. Housekeeping

Comments from Trustees: Opportunity for individual Board members to respond to public comments.

Next regular meeting, February 26, 2026 at 9:00a, South Campus Conference Room.

J. Adjourn